



Ross Environmental Services, Inc.
Ross Incineration Services, Inc.
Ross Transportation Services, Inc.
Members of The RossWay Group®



August 2019

Ross Community Newsletter

Check Out What's New!

RIS and RTS Celebrate Milestone Safety Achievements



Safety successes don't happen by accident!

Ross Incineration Services, Inc. (RIS) and Ross Transportation Services, Inc. (RTS) both recently celebrated **ZERO** Lost Time Accident milestones, demonstrating that **safety truly is our number one priority!**

RIS celebrated five years without an LTA, an accomplishment which RIS General Manager Neil Gorman claims has a lot to do with the dedication of associates and overall safety culture of the companies.

"We all should take extreme pride in reaching this milestone," said Neil. "Great things happen when we follow procedure, effectively communicate, focus on training, conduct drills, get involved and engage in our many robust safety programs, reinvest back into the plant and have a hard-working, action-oriented EHS department. Congratulations to all on this wonderful safety accomplishment."

RTS also trucked through its 12th year without an LTA, meaning that the company's truck drivers safely traveled, on average, 2,740 miles per day over the last year through various road conditions, weather and interactions with outside drivers.

"Twelve years...144 months...4380 days," said RTS President Bill Cromling III. "Incredible! Congratulations and thank you to every Ross Transportation associate. You are amazing!"

And if that weren't enough, both companies were also recertified to the Occupational Health & Safety Administration's Safety & Health Achievement Recognition Program (SHARP) which recognizes small businesses with exemplary health and safety programs.

The true measure of success in safety is our ability to be resilient, identify risks and develop strategies to mitigate them. Using programs such as Near Miss Reporting, Work Request submissions, Safety Committee and having everyday conversations about safety can ensure that we continue being safe on-the-job.



RIS' Dave Woodward Takes First Place in Kerstetter 5K for Third Year



For the **THIRD** consecutive year, Ross Incineration Services, Inc. Maintenance Manager Dave Woodward nabbed 1st place in the overall men's division during the 10th annual James A. Kerstetter 5K Run and Family Fun Walk on July 13th.

Dave competed against hundreds to finish this year's race in 16:24.6, a couple seconds under his 2018 race time where he finished in 16:31.7. He has been a participant of the memorial race for the last six years.

The James A. Kerstetter 5K Run and Family Fun Walk is held annually to honor the memory of fallen Elyria Police officer James A. Kerstetter who tragically died in the line of duty.

David is just one of many Ross associates who live and demonstrate the Ross Value: ***Active participation in and communication with the community.***

Ross Transportation Services, Inc. Truck Drivers Compete in 2019 OTA Truck Driving Championships!

Ross Transportation Services, Inc. (RTS) truck drivers Layne Kuhns, Mark Hewitt, Mike Durbin and Dave Teleha competed in the Ohio Trucking Association (OTA) Truck Driving Championships May 17th-18th.



The drivers competed against a record 234 truck drivers from across the state, maneuvering through various problems on the course. While these road problems were pre-planned, RTS General Manager Chris Fada said during Mike Durbin's trial, an unexpected problem occurred forcing him to act quickly and safely which ultimately earned him the Sportsmanship Award.

"While Mike was driving, a little girl ran onto the course," said Chris. "Mike was extremely focused on maneuvering through the problems on the course. He had the awareness to recognize the situation and refocus. He calmly controlled himself and his equipment. It was a very close call but thanks to his efforts, a bad situation was avoided."

Looking back on the competition and what could have been an unfortunate incident, Chris said he could not be any prouder of Mike, Layne, Dave and Mark's dedication and commitment to safety, excellence and upholding the values of the Ross Group of companies.

"RTS is a small fleet but the spirit of the (OTA) Truck Driving Championships is how our drivers operate every day," Chris said. "Our drivers are Safe, Compliant and Professional."

RTS President Bill Cromling III also had this to say about this year's participants:

"The fact that our drivers continue being recognized year after year speaks volumes about the world-class truck drivers we have at RTS," Bill said. "My congratulations go out to each of the guys who participated in this year's event. You represented the company well."



Ross Associates Raise Donations for Lorain County Homeless Veterans



Homeless veterans at the Lorain Valor Home thanked the Ross Group of companies for its generosity during our Valor Home Drive back in March!

Sandra Wright, Lorain Valor Home Program Manager, estimated the donations received from the companies to be valued at \$1,000.00!

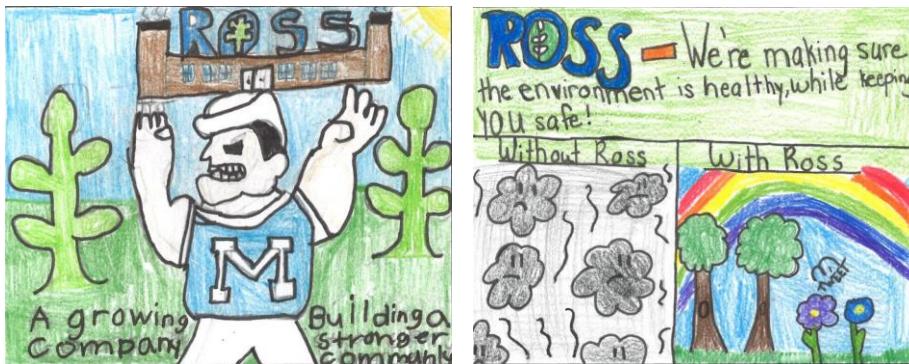
"Help from community members like you allow us to meet the needs of our Valor Home veterans and we're so grateful for that," said Sandra. "Your support provides opportunities and hope to veterans as they work to achieve the goal of having a safe place to call home."

These donations represent how committed our associates are to serving the community and honoring our nation's bravest.

The Lorain Valor Home (<https://fcsserves.org/program/valor-home-lorain/>) provides transitional housing to homeless male veterans in Lorain County. It is a transitional housing program for homeless male veterans. They help residents through structured and engaging therapies such as art, music and life skills therapy on-site four days a week.

Valor Home Lorain is a drug-free, alcohol-free and smoke-free facility. They provide support services to residents both on-site and in the community. Each resident is assigned a support worker. Daily routine includes self-improvement activities, exercises in self-sufficiency and personal time.

Did You Spot Our 2019 Design-An-Ad Entries?



This year, the Ross Group of companies once again sponsored two ads in the Chronicle-Telegram Design-An-Ad Section that were designed by Midview Local School students.

As part of the program, students from two fourth grade classes at Midview West Elementary had the opportunity to design ads for the Ross Group of companies to run in the newspaper's special section.

This gave Ross a wonderful opportunity to meet with students and educate them about what the companies do best - protect the environment and serve as a good steward of the community. This also gave students a basis for how to design their ads as well as a chance for them to ask questions about the businesses and why they are Midview proud.

The students' designs were then voted on by Ross associates with the two winning entries appearing in the April 9th edition of the paper. The winning ads were designed by Midview West fourth graders Meg Reichle and Janet Leopold.

Great job guys!



The Ross Group of companies is now hiring for multiple positions!
Visit www.rossenvironmental.com/careers to view our open positions and apply today!

For more information about this community newsletter, email community@rossenvironmental.com.

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